



Guilford Technical Community College is seeking a community-focused, collaborative **Chief of Police and Director of Campus Safety** (Chief) to lead this service-oriented department. The next Chief will be a leader who is energetic, focused on community engagement, and is committed to providing a secure and safe environment where students, faculty, and staff have maximum opportunity to be successful in meeting their academic and professional goals. GTCC is a seven-campus, accredited, non-residential college within Guilford County. Guilford County is the third-largest county in North Carolina with a population of nearly 500,000. The County seat is Greensboro. Guilford Tech has over 35,000 (14,270 FTE) students across multiple programs that range from personal enrichment. Reporting to the Vice President - Operations and Facilities, the Campus Police Chief leads a full-service department of 28 consisting of 4 lieutenants, 4 corporals, an administrative assistant, second shift dispatcher and 20 officers. The department also uses some part-time, non-sworn security officers to augment services and provide relief on the weekends. The police chief manages a \$2.7 M budget. The Chief of Campus Police organizes, directs, and supervises the day-to-day activities of the on-going comprehensive campus police and public safety programs at the main campus and four satellite campuses, for a total of 1.8 million square feet of facilities in over 55 buildings. **Minimum Training and Experience:** A bachelor's degree (master's preferred) is required with five (5) years of federal, state, municipal or university police experience, including at least three (3) years of senior supervisory/management experience at command staff level. Experience in a higher education public safety or campus police department is preferred. Must possess applicable certification from the North Carolina Criminal Justice Education and Training Commission or obtain such certification within one year. *Please note that North Carolina law does not recognize or have a reciprocal relationship with Federal law enforcement certification but recognizes and gives partial credit for military police (MP) training, receipt of an MP occupational specialty classification and performance of MP duties.* The hiring range is based on the years of applicable experience in law enforcement and is very competitive with regional departments of similar size and scope. GTCC offers outstanding employee benefits including retirement through the Teachers and State Employee Retirement System, health, dental and vision insurance and flexible spending accounts. **To apply, go to** <https://agency.governmentjobs.com/developmentalassociates/default.cfm> and click on the – **Chief of Campus Police- Guilford Technical Community College** link. To learn more about the selection process, visit Client Openings (or copy and paste into your browser: <https://developmentalassociates.com/client-openings/>). All applications must be fully completed and submitted online via the Developmental Associates application portal –NOT the GTCC portal, nor any other external website; it is not sufficient to send only a resume. Resumes and cover letters should be uploaded with the application. Application review begins March 8, 2021. Finalists will participate in virtual interviews and skill assessments on April 13-14, 2021. Interviews with the leadership team will follow at a subsequent time. All *inquiries* should be emailed to hireing@developmentalassociates.com. Guilford Technical Community College is an equal opportunity employer committed to a diverse faculty, staff and student body and welcomes all applicants.

Developmental Associates, LLC is managing the recruitment and selection process for this position