



# BROOKFORD

## NORTH CAROLINA

### NOW HIRING - POLICE CHIEF

The Town of Brookford (population 443) is currently seeking experienced, results-oriented, forward-thinking candidates who desire to provide great community police service for the position of police chief. Brookford is a town dedicated to small town values and a great quality of life. The beautiful foothills and views of the Blue Ridge Mountains, several beautiful lakes along the Catawba River, and ample opportunities for recreation, shopping and dining in the region make Brookford an ideal place to work and call home. The town contains a mix of industrial and residential properties near Interstate 40, US 70 and other major corridors.

The police chief is responsible for the day to day operations of the police department with 3-5 part-time employees.

The police chief must be actively engaged with the community, businesses and other area law enforcement agencies. Candidates must have the ability to relate well to the community and to develop and carry out strategic priorities with the council and town administrator. The Town of Brookford operates under the mayor-council form of government. The police chief reports directly to the town council.

The position requires any combination of education and experience equivalent to graduation with a Bachelor's degree in criminal justice, public administration or a related field and at least 6 years law enforcement experience. NC Basic Law Enforcement Certification is required and Advanced Law Enforcement Certification is preferred. Residency within the town is not required.

#### Candidate Skills and Qualification

- An effective communicator and team player within the town, with other government staff, elected officials, with the public and with other regional partners
- Knowledge, experience with or the ability to seek various grant funding
- Ability to direct and mentor officers and develop a small town department
- Strong aptitude for various technology skills related to both policing and administration
- Ability and wiliness to work some nights and weekends
- Must be able to respond within 30 minutes - 1 hour in emergency situations (council willing to give out of area chief 1 year to relocate within area)

The hiring range for this position is \$50,000 - \$60,000 depending on both qualifications and experience. The Town of Brookford offers 100% of the employees' health insurance premiums, 2 weeks paid vacation, earned sick leave, state-required 401K contributions as well as life insurance. Please submit a cover letter, resume, WPCOG application, & references to Ashley Bolick at PO Box 9026, Hickory, NC 28603 no later than November 16th, 2022. Electronic submission of application via email at [ashley.bolick@wpcog.org](mailto:ashley.bolick@wpcog.org) is welcomed. Candidates will be subject to an interview process. The Town of Brookford is an Equal Opportunity Employer.

