



## Police Chief – Apex, NC

**Deadline for the first review of applications: October 6, 2024**

### **Ad Language:**

The Town of Apex seeks an experienced, yet humble servant-leader to serve as its next Police Chief.

Apex is a town in Central North Carolina located within the Research Triangle Park (RTP), commonly called the Triangle. Its unique position places it near three major tier 1 research universities: Duke University, The University of North Carolina Chapel Hill, and North Carolina State University. Located in Wake County, Apex is considered a suburb of Raleigh and is close to Durham. It's also close to Interstate 40 via NC 540 and is minutes from the Raleigh-Durham International Airport (RDU). Apex has a population of 80,000 in 26.28 square miles.

The Town of Apex operates under a council-manager form of government with five Town Council Members and a Mayor, all elected at-large to four-year terms. The council and mayor appoint a Town Manager to run the day-to-day operations. Randal "Randy" Vosburg has served as the Town Manager since April of 2024.

The Apex Police Department consists of four divisions: Administration, Criminal Investigations, Patrol, and Special Operations. The Department handles property and evidence, quartermaster, crime analysis, training, internship program, Citizens Assisting Police in Apex (CAPA), Public Safety Cadets, chaplain, records, school resource, and community policing/crime prevention officers. It also provides 24-hour uniformed-patrol and investigative services, emergency dispatch, victim and witness assistance, and other crucial public safety services.

Reporting to the Assistant Town Manager for Community and Safety, the Police Chief plans, organizes and directs the law enforcement program of the Town of Apex. This position is responsible for protecting life and property through a varied program of enforcement, detection, and prevention of crime and accidents. They plan and direct emergency response activities; create and articulate a community policing philosophy and related outreach programs; identify process and quality improvements; and implement special law enforcement activities.

The ideal candidate will be present and engaged, and highly visible in the Police Department and community. Someone with a hands-on leadership style is highly desired, as is a person who is experienced in growing the workforce. The chosen Police Chief will have high emotional intelligence and will be people focused. They will embrace diversity and be able to navigate the challenges of racial equity, law enforcement, and privacy issues. Experience growing staff for the future of policing is highly preferred.

This position requires a bachelor's degree in criminal justice, public administration, or a related field supplemented by advanced courses in police science and administration. A master's degree in criminal justice, public administration, or a related field is preferred. At least six (6) years' experience in progressively responsible work, including considerable management experience, is required. An equivalent combination of education and experience will be considered. Candidates must have a valid North Carolina driver's license. They must have completed the minimum requirements established by the North Carolina Justice Training and Standards Council for certified law enforcement officers. Advanced law enforcement certification is preferred.

The annual salary range for this position is \$138,607-\$214,840 dependent on qualifications and experience.

[Please apply online](#)

For more information on this position, contact:

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<https://www.governmentresource.com/recruitment-employers/open-recruitments/apex-nc-chief-of-police>