



Police Chief

Town of Granite Quarry, North Carolina

Are You Our Next Police Chief?



The Town of Granite Quarry seeks an experienced law enforcement professional to serve as Chief of the Granite Quarry-Faith Joint Police Authority. Reporting to the Town Manager, this position is responsible for planning, organizing and directing all activities within the Police Department. The Police Chief ensures effective operations, preparedness, and training levels and identifies opportunities to implement improvements. The role requires an individual with the ability to communicate a vision and clarify the department's mission while leading and inspiring confidence among officers.

What We're Looking For

Desired Attributes and Characteristics

- Demonstrated ability to lead and direct the activities of Police Department staff.
- Possesses a considerable knowledge base that includes state and federal laws, local ordinances, and the principles, practices, methods, rules and regulations relating to criminal justice and law enforcement administration.
- Maintains cutting edge knowledge of scientific methods for crime detection, criminal identification, and radio communication.
- Effective in managing subordinates through team building, counseling, coaching, motivating, communicating, and evaluating performance.
- Skilled in establishing and maintaining effective working relationships with other Town officials, law enforcement agencies, employees, and the general public.
- Ability to act with sound judgement in routine and emergency situations.
- Experienced in various facets of policing including using firearms and other police equipment, applying self-defense tactics, and preparing and reviewing reports.

Education & Experience

- Possession of an Advanced Law Enforcement Certificate issued by the North Carolina Justice Training and Standards Commission; instructor certification preferred.
- Graduation from an accredited community college with a degree in criminal justice or public administration supplemented by basic and advanced courses in police science and administration and considerable managerial law enforcement experience of an increasingly responsible nature; or an equivalent combination of education and experience.

Pay Range: \$73,063 - \$76,716
(anticipated hiring range based on qualifications and experience)

Our Vision Statement

Solid as the rock on which it was founded, Granite Quarry will be a growing, connected and family-friendly town that provides a high quality of life for all.

Our Mission Statement

Optimizing quality of life for our community by delivering exemplary municipal services and embracing quality growth consistent with our unique sense of place and granite character.

Our Core Values

Growth

Quality

Steamline Communication

Operate with Accountability

Lead with Honesty & Integrity

Implement Teamwork

Demonstrate Enthusiastic Engagement



About Our Community

The Town of Granite Quarry, located in Rowan County, is 45 miles northeast of Charlotte via I-85. Home to over 2,900 residents, Granite Quarry offers a unique, small-town charm within a growing metropolitan region. Our walkable sidewalks connect to parks, schools, our downtown area and the Carolina Thread Trail. Residents and visitors enjoy our family-friendly activities and events such as Granite Fest, our annual signature festival. In addition to the various amenities within our community, Granite Quarry is also just a short drive from nearby attractions such as the Charlotte Motor Speedway, North Carolina Transportation Museum and minor league baseball.

In recent years, the Town has set strategic goals focused on ensuring a high quality of life and expanding opportunities. We have also adopted several plans to guide growth and community enhancements, including the 2040 Comprehensive Land Use Plan, Downtown Master Plan, Parks & Recreation Master Plan and Bicycle & Pedestrian Plan.

Town Government

The Town operates under a council-manager form of government and is comprised of a Mayor and a four-member Town Council, who are elected at-large for four-year staggered terms. The Town has four departments: Administration, Police, Fire, and Public Works. The Town staff includes a total of 61 positions, 24 of which are full-time employees.



How To Apply

Submit a letter of interest including a statement identifying major achievements and résumé to:

Centralina Regional Council
Granite Quarry Police Chief Recruitment
admin@centralina.org

Résumés will be reviewed as they are received with the initial position **closing on October 25, 2024**. The selection process will include an assessment center to evaluate candidates on several competencies associated with the position.

Equal Opportunity Employment

The Town of Granite Quarry does not discriminate on the basis of age (as defined by applicable law), religion, sex, race, color, sexual orientation, national origin, disability, or veteran status. Please notify office personnel if you need any assistance in completing this form.

Disclaimer

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The physical requirements and working conditions section of this classification may vary from position to position. The city reserves the right to assign or otherwise modify the duties assigned to this classification.

