

UPDATED JAN 2025

## Police Chief - Matthews, North Carolina

Are you ready to lead a dedicated police department and make a meaningful impact in the Town of Matthews, North Carolina? The Town seeks a dynamic Police Chief who values transparency, collaboration, and community engagement. This is an opportunity to shape the future of law enforcement in a thriving town that values trust and inclusion.

Matthews, North Carolina (pop. 30,088) is located in southeastern Mecklenburg County adjacent to Charlotte, one of the fastest-growing cities in the U.S. Matthews has kept its small-town identity and welcoming charm, with attractive landscaping and wide, shaded sidewalks creating an inviting community.

The Police Chief directs all activities of the Police Department, including establishing goals, policies, and evaluations, planning special enforcement activities, preparing reports, analyzing crime trends, cooperating with other law enforcement agencies, budgeting, and supervising personnel. The Police Chief reports to the Town Manager and oversees a Police Department budget of \$11M. The Department is staffed by approximately 87 full and part-time employees generally serving in one of three service divisions: Administration, Criminal Investigations, and Patrol.

This position requires graduation from an accredited college or university with major course work in law enforcement, public administration or related field, and a minimum of 8 to 10 years of command-level experience; at least two years as Chief or extensive experience as Deputy Chief preferred.

The starting salary range for this position will be **\$113,044—\$144,131**. The Town offers a competitive benefits package to include medical, dental, vision, and life insurance, paid holidays, vacation and sick leave, longevity pay, and participation in the North Carolina Local Government Employees Retirement System. [Click here to read the outstanding benefits summary](#). Relocation reimbursement is negotiable.

Qualified candidates are asked to apply by January 26, 2025. Applications will be reviewed as they are received. Please apply at: <https://www.governmentjobs.com/careers/bakertilly/jobs/4660066>. For more information, please contact Michelle Lopez at [michelle.lopez@bakertilly.com](mailto:michelle.lopez@bakertilly.com) or 651-223-3061.