



SUNSET BEACH, NORTH CAROLINA

Kenneth J. Klamar
Chief of Police

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July 3, 2025

Position Posting (External)

Position: Police Captain (See job description)

Period of Assignment: Indefinitely

Probationary period: Twelve (12) months from the start of the first day in new position

Salary Range: \$68,358 to \$102,536 with a mid-point of \$85,447

Testing: Written test and essay submission for each candidate.

Interviews: Interviews will be scheduled after obtaining written test and essays.

Minimum Qualifications for position of Police Captain:

Education: Graduation from a standard high school, or equivalent, including completion of all requirements for a certified police sergeant. Completion of advanced leadership course(s) (Minimum of 100 hours) and job-related police training (Minimum 900 hours), or the ability to obtain within one year of appointment. Must possess or be able to obtain within one year, at a minimum, an Intermediate Law Enforcement Certificate. Associates degree or higher, preferred.

Experience: Completion of all basic requirements of North Carolina Justice Training and Standards Council for a certified police officer, or be able to obtain certification within one year. A minimum of eight (8) years' experience in various phases of police work, three (3) years of which must be in a supervisory position, or an equivalent combination of training and experience. The Chief of Police has the final authority to determine whether a candidate has met the minimum qualifications for the rank of Captain.

Additional criteria considered:

Work experience

Skills or abilities

Job performance and satisfaction

Application:

To apply for this position, submit a letter of interest detailing why you desire this position, along with your goals and objectives as a Police Captain. Please include any applicable training certificates, letters of reference, and any other materials you wish to have considered. External candidates should also submit a town application and an NC F-3 Personal History Statement. The town application can be found at www.sunsetbeachnc.gov, and the NC F-3 can be found at www.ncdoj.gov. Applications will be accepted until 0800 hrs. on Monday July 21, 2025.