



### **Lateral Police Officer Opportunity!**

Lateral Transfer - Be a certified police officer with an agency in North Carolina and have completed the one-year probationary period or have had a break in service of fewer than 12 months from a North Carolina law enforcement agency.

Out-of-State Transfer - At a minimum, out-of-state candidates must have two years of full-time, sworn law enforcement experience and have completed a basic law enforcement training course accredited by the state from which they are transferring to be considered for transfer to a North Carolina law enforcement agency. Out-of-state transferees cannot have a break in service exceeding three years.

At a minimum, they must also complete the Legal Unit and any other identified training of the Commission-certified Basic Law Enforcement Training (BLET) Course and successfully pass the BLET state examination within their 12-month probationary period.

All out-of-state transfers are considered Probationary Appointees who must meet the requirements stated above before being issued Probationary Certification as a law enforcement officer.

Documentation required to consider training requirements:

- A letter from your previous law enforcement agency detailing your dates of FULL-TIME, sworn service, and that you are in good standing.
- A copy of your Basic Law Enforcement Training (BLET) course certificate of successful completion.
- A topical breakdown/syllabus of the courses, in credit hours, that you completed in BLET.

Candidates will be required to be fingerprinted, complete a background investigation, undergo drug testing, and undergo medical and psychological screening. The hiring process includes a panel interview and a one-on-one interview with the Police Chief.

### **The Town of Kitty Hawk offers:**

- North Carolina Pension Plan and Retirement
- Full health, dental, vision, and life insurance benefits

- 5% 401k LEO, plus 2% match from the Town
- Deferred compensation plan (457)
- Take-home car program
- Tuition reimbursement
- Fourteen paid Holidays each year and overtime pay
- Training and educational opportunities

Police Officer starting pay begins at \$64,095.35. Lateral Police Officers will be hired within the Town of Kitty Hawk Police Officer pay plan at the level and salary commensurate with their experience and qualifications, up to Senior Officer.

Applicants must submit:

- 1) A completed Town of Kitty Hawk Application for Employment [Employment-application-April-2024-Fillable](#)
- 2) A North Carolina Criminal Justice Education and Training Standards Personal History Statement [F-3-LE-Personal-History-Statement-04-2024](#)
- 3) A resume to [Laura.Walker@kittyhawknc.gov](mailto:Laura.Walker@kittyhawknc.gov)

For information about our benefits programs, click here!

**Join this fantastic team of Law Enforcement Professionals!**